



EFOMP

The European Federation of Organisations for Medical Physics

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Procedure for the re-election of the chairs of EFOMP committees

Aim and justification:

The aim of this procedure is to allow the active chair of the committee to stand for re-election, and if successful, remain chair of the committee for a second term.

It should be the purpose of any good organisation to encourage new participants and ideas for its committees. A turnover allows sharing of access of NMOs and different expertise to contribute to EFOMP's success. Also, some chairs can plan to commit work to the committee for a shorter period of time knowing that their involvement will end in four years. However, there are some limitations with the current system where chairs are not allowed to stand for re-election.

In the current system, outlined in the constitution, it's hard for active chairs, not familiar with the work of an EFOMP Board member, to effectively operate. It's mainly because quite a lot of time is spent by getting acquainted with EFOMP, the fellow Officers of the Board and its procedures during the first year in the role of the committee chair. The experience of the previous and present officers indicates that the possibility of a full second term (2 years) could be highly beneficial to the output of a chair. This is somewhat offset in case a past chair stays actively involved and the vice-chair is already familiar with the work of the committee. There are also some cases where finding new candidates is difficult. The EFOMP board recently decided to invite newly appointed vice-chairs to Officers' meetings to let them have insights into EFOMP procedures. This step will help in catching up with the committee's work. On top of that, the EFOMP board feels that the possibility for well-functioning committee chairs to stand for re-election will help the organization significantly.

Premise:

There will be no changes to EFOMP's constitution. All changes needed to allow re-elections will be of an organizational character only. There will be no automatic prolongation of the committee chair term. Re-election will be allowed, the chair willing to work for the second term will have to be re-nominated by NMO, and may or may not be elected for a second term by the Council.

Current status:

EFOMP's constitution doesn't explicitly prevent the re-election of the committee chair. However, the life-cycle of the vice-chair/chair/past-chair as described in Section D point 6 may introduce some organisational challenges.

The Council will elect a Committee Vice-Chairperson, who will normally succeed to the post of Chairperson after a year. The outgoing Committee Chairperson will serve as Committee Past Chairperson for a year.

Annex 3 of the EFOMP manual is dedicated to the description of the officer's position (including the appointment procedure as per the Constitution and the tenure). This Annex, unfortunately, doesn't contain a table with committee chair information.

The proposed solution:

A new table will be added to the Annex 3 containing information about the committee chair. The possibility of being re-elected (once) will be included.

Post	<ul style="list-style-type: none"> EFOMP`s Committee chair
Appointment Process	Vice-chair: Nominated by an NMO and elected by Council Chair: Automatic after one year as Vice-chair Past-chair: Automatic after two years as Chair
Tenure	Vice-chair: One year. Not eligible for re-election Chair: Two years. Eligible for re-election (once) Past-chair: One year. Not eligible for re-election
Responsible to:	EFOMP president via Officers Meeting
Accountable to:	To EFOMP Council
Duties	<ul style="list-style-type: none"> see the terms of reference in Annex 3 Vice-chair: <ul style="list-style-type: none"> stand in for the chair when the chair is not available assist the chair with his/her duties Past-chair: <ul style="list-style-type: none"> stand in for the chair when the chair is not available assist the chair with his/her duties provides advice to the EFOMP officers

In a way not to disturb the life-cycle of the committee`s chair stated in Section D article 9 of the constitution, there must be amendments done to the timing of the vice-chair nomination procedure.

The chair in service needs a certain amount of time to decide whether he/she will endeavour to be re-elected or not. A modification of the timing of the call for nominations of vice-chairs is thus needed to give him/her this possibility. The call will be shifted from Spring to Autumn.

The procedure can be outlined as follows:

- the call will be launched at the beginning of October
- leaving 1.5 month for NMOs to nominate their candidates means that it'll be finished by the half of November
- a postal ballot among delegates will start immediately after, ending in the half of December
- new officers can start from the 1st January.



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It's evident that in the case of the re-election of the chair, he/she will become a vice-chair to himself/herself. After the first term is over, he/she will also become a past-chair to himself/herself.

The life-cycle of a re-elected chair will then be (from the first election):

- vice-chair for one year
- chair for two years
 - re-elected at the end of the first year
 - vice-chair to himself/herself for the last year of the first mandate
- chair for two years
 - past-chair to himself/herself for the first year of the second mandate
- past-chair for one year

After the second term, there will be no further term extension.

Conclusion:

The outlined procedure in principle does not require the approval of the Council, for there are no changes to the Constitution needed. Despite this fact, the EFOMP board feels that such an interpretation and use of the Constitution leading to the new possibility for chairs to serve two terms must be subject to the approval by the Council.